The aim of this study was to analyze the impact of 900 VA electricity tariff adjustments on household consumption patterns in East Borneo. This policy potentially increased the poverty, considering that in the last few years, East Borneo had experienced a contraction in economic growth. The analysis of this study used the Linear Approximation of Almost Ideal Demand System (LA/ AIDS), and the concept of elasticity to reach the objectives of this study using Susenas in 2016 and 2017. The results of the analysis showed that the policy indirectly had more impact on all residential electricity customers rather than on 900 VA and above customers. (Sari & Adawiyah, 2019)

The purpose of this study was to examine the influence of job satisfaction and organizational commitment towards organizational citizenship behavior. The study was a case study on employees of local water company “Tirta Mahakam” located in Kutai Kartanegara Regency. Quality of service will always be a significant factor for organizations that focus on customer satisfaction. It is done to improve business activity and organizational performance. (Iskandar et al., 2019)

Human resources are seen as one of the most important assets that must be maintained, especially the existence of employees’ performance, which is needed for the sustainability of organizational performance. Factors which may affect the employees’ performance, are information and communication technology (ICT) and empowerment. (Ekowati et al., 2021)

This study aimed to investigate the effects of leadership styles on counterproductive work behavior, quality of working life, and psychological empowerment. The target population was employees in SOE Islamic banks in Malang Raya, Indonesia. A proportional random sampling was used to obtain a sample size of 160 from the 310 bank employees.(Sabran et al., 2022)

Human Capital is undeniably a very important factor for economic growth. In this paper, we investigate the impact of Human Capital on growth using the Neoclassical and Endogenous Growth models. We use the Generalized Method of Moment (GMM) method with 8 different Human Capital proxies measured in terms of quantity and quality of education. (Soegiarto et al., 2022)

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